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A note from NCPP's Executive Director & Managing Director

Dear Readers,

It has been a disruptive year, and with a new month upon us, we are confronted by yet another frustrating and horrifying reality. The murders of George Floyd, Breonna Taylor, Ahmaud Arbery, and other black Americans serve as brutal reminders of the pervasive and entrenched problem of racism. The National Center for Public Performance stands in solidarity with the fight against inequity, institutional racism, oppression, and violence of any kind.

As public sector professionals, we are challenged to consider the role of equity in our systems for improving government and nonprofit performance. We are reminded that everyone has a role, both personally and professionally, in working to create a society in which all of our residents are valued and feel safe.

What is *your* understanding of the role of performance management in building more just systems? Do you consider equity when selecting performance measures? Have you altered your practices in light of ongoing crises? Please share your story today so that we may learn from each other and work continuously toward a more equitable public sector.

Sincerely,
Marc Holzer, Executive Director
Mallory Sullivan, Managing Director

Share Your Performance Management Story

Call for Submissions

Has your agency or organization found hope to combat the pandemic through a practice or strategy? How do you consider equity when selecting performance measures? What is the role of performance management amidst the ongoing crises? Has performance management helped guide your agency's recent work? Or, has it taken a back seat during crisis response? How are you engaging with residents during this time? We invite you to share your performance story so that we can continue to learn from each other.

[Share your story here](#) to be featured in an upcoming newsletter or on our website.



Annual Public Performance Conference



In order to uphold public safety and health measures in light of the Covid-19 pandemic, the conference planning committee has made the decision to postpone the 2020 Annual Public Performance.

While we are disappointed that we will not convene in Boston this September, the reimagined conference promises to be even better. We anticipate that the program will take place as a one-day program in Spring 2021, with location to be determined. Please stay tuned as more details are forthcoming!

Please note that previously submitted proposals will be considered for the postponed conference.

News & Resources in the Field

Are your performance management efforts being misdirected?

By David Ammons

"As a professor who studies performance management, I have observed the mistargeting of performance management efforts time and again."

[Read on State Scoop](#)

COVID-19: Local Action Tracker

The National League of Cities and Bloomberg Philanthropies have

[Learn more at National League of Cities](#)

teamed up to collect and share actions taken by local leaders in response to the COVID-19 Pandemic.

The US has no idea how to manage all the testing data it's collecting

By Neel V. Patel

"In the US, each state decides how it reports findings from covid-19 tests. The result is a chaotic system that's hurting our response to the pandemic."

Read on MIT
Technology
Review

Professional Development & Jobs

Webinar: Building Organizational Resilience: Crisis Becomes Opportunity

Friday, July 17th, 1:00 - 2:00 p.m. - Free | [Register here](#)

Join Suffolk University professors Brenda Bond and Jodi Detjen, both long term experts in leadership and organizations, in a lively discussion. Bring your questions! This moderated session will explore how the current pandemic crisis offers an opportunity for leaders and managers to reflect on organizational strengths and weaknesses to better prepare for times of uncertainty and change. The webinar will explore the intersections between the pandemic crisis, leadership and resilient organizations.



Public Performance and Management Review Call for Manuscripts

Public Performance and Management Review (PPMR), the journal of the American Society of Public Administration's Section on Public Performance and Management invites manuscripts addressing a broad range of factors influencing the performance of public and nonprofit organizations and agencies (including best practices in measuring and evaluating performance, improving budget strategies, managing human resources, building partnerships, engaging citizens, and applying new technologies). More information is available [online](#) and by [email](#).



Job Listings

[Performance Manager](#) - Department of Public Health, King County - Seattle, WA

[Program Coordinator](#) - Boston Area Research Initiative, Northeastern University - Boston, MA

[Research Data Analyst](#) - School of Public Health, Health Policy & Management - Boston University - Boston, MA

[Management Analyst](#) - Police Department, City of Ontario, CA

[Manager, Strategy, Performance, and Innovation](#) - Visiting Nurse Service of New York - New York City, NY

[Many Openings](#) - Centers for Disease Control & Prevention - US & Global



Contact the NCPP

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